

I am
**STRONG,
SMART &
BOLD**

**girls
inc.**

of Jacksonville

2017 ANNUAL REPORT



LETTER FROM OUR CEO

Dear Friends,

Thank you for helping make 2017 an incredible year of impact at Girls Inc. of Jacksonville! Throughout this report you will learn how our programs helped address some of the biggest issues for all girls in NE Florida such as illiteracy, teen pregnancy, bullying, poor nutrition, and rising suicide rates. Our data shows we are transforming the lives of girls which was made possible because of your support!

At the core of Girls Inc.'s work is our mission to inspire all girls to be Strong, Smart & Bold. Our "secret sauce" to serving girls is rooted in our time-tested approach that incorporates the six essential elements of the Girls Inc. Experience:

- A pro-girl and girls-only environment,
- Trusting, mentoring relationships with highly trained and experienced staff and mentors,
- Relevant, field-tested and research-based age and developmentally appropriate curricula,
- Holistic, compensatory, and intentional programming,
- Girl-centered, motivating, experiential hands-on activities where girls have fun while they learn, and
- Sustained exposure to programming and connection with a girl.

In 2017, over 900 girls in grades K-8 participated in our after-school, in-school, summer camp, and mentoring programs that were grounded in the Girls Inc. Experience and the Girls' Bill of Rights. A few of their testimonials are shared throughout this annual report.

Girls Inc. of Jacksonville has a BOLD vision and goals that will allow us to expand our reach and impact in the years ahead. We will invest in the growth of our K-8 programs in the Duval County healthzones where the need for our programs and services is the greatest. We will begin serving girls in grades 9-12 to ensure they will graduate from high school and are prepared to go to college, a trade school, and to enter the work place. And, we will continue to advocate for the rights and needs of all girls throughout our NE Florida community so they can beat the odds and break cycles of female generational poverty and welfare.

With your continued support and investment, we will achieve these goals together. Thank you for being in our girls' corners, and for believing like we do that every girl deserves to grow up healthy, educated and independent.

In gratitude,

Robin Rose, Ph.D.
Chief Executive Officer

GIRLS INC. GIRLS'
BILL OF RIGHTS

**girls
inc.**

Inspiring all girls to be
strong, smart, and bold



GIRLS HAVE THE RIGHT TO
**BE THEMSELVES
AND TO RESIST GENDER
STEREOTYPES.**



GIRLS HAVE THE RIGHT TO
**EXPRESS THEMSELVES
WITH ORIGINALITY AND
ENTHUSIASM.**



GIRLS HAVE THE RIGHT TO
**TAKE RISKS, TO STRIVE
FREELY, AND TO TAKE
PRIDE IN SUCCESS.**



GIRLS HAVE THE RIGHT TO
**ACCEPT AND
APPRECIATE
THEIR BODIES.**



GIRLS HAVE THE RIGHT TO
**HAVE CONFIDENCE IN
THEMSELVES AND BE
SAFE IN THE WORLD.**



GIRLS HAVE THE RIGHT TO
**PREPARE FOR INTERESTING
WORK AND ECONOMIC
INDEPENDENCE.**

**WITH YOU IN HER CORNER,
SHE WILL SUCCEED**

SHE IS STRONG

The Girls Inc. Experience consists of an **environment**, **people and programming** that together, empower girls with the tools to succeed. It is the totality of what we provide girls and what happens when girls participate in Girls Inc. of Jacksonville programming. It is our **secret sauce**, and what makes us unique among other youth serving organizations.

*"At Girls Inc. I learned not to yell and scream when I get mad,
but to take a deep breath."
-Zeniya, 10*





"Learning how to write computer code will help me find and be successful in a career, and the things I learned will also help me be a better person."

-Breanna, 14

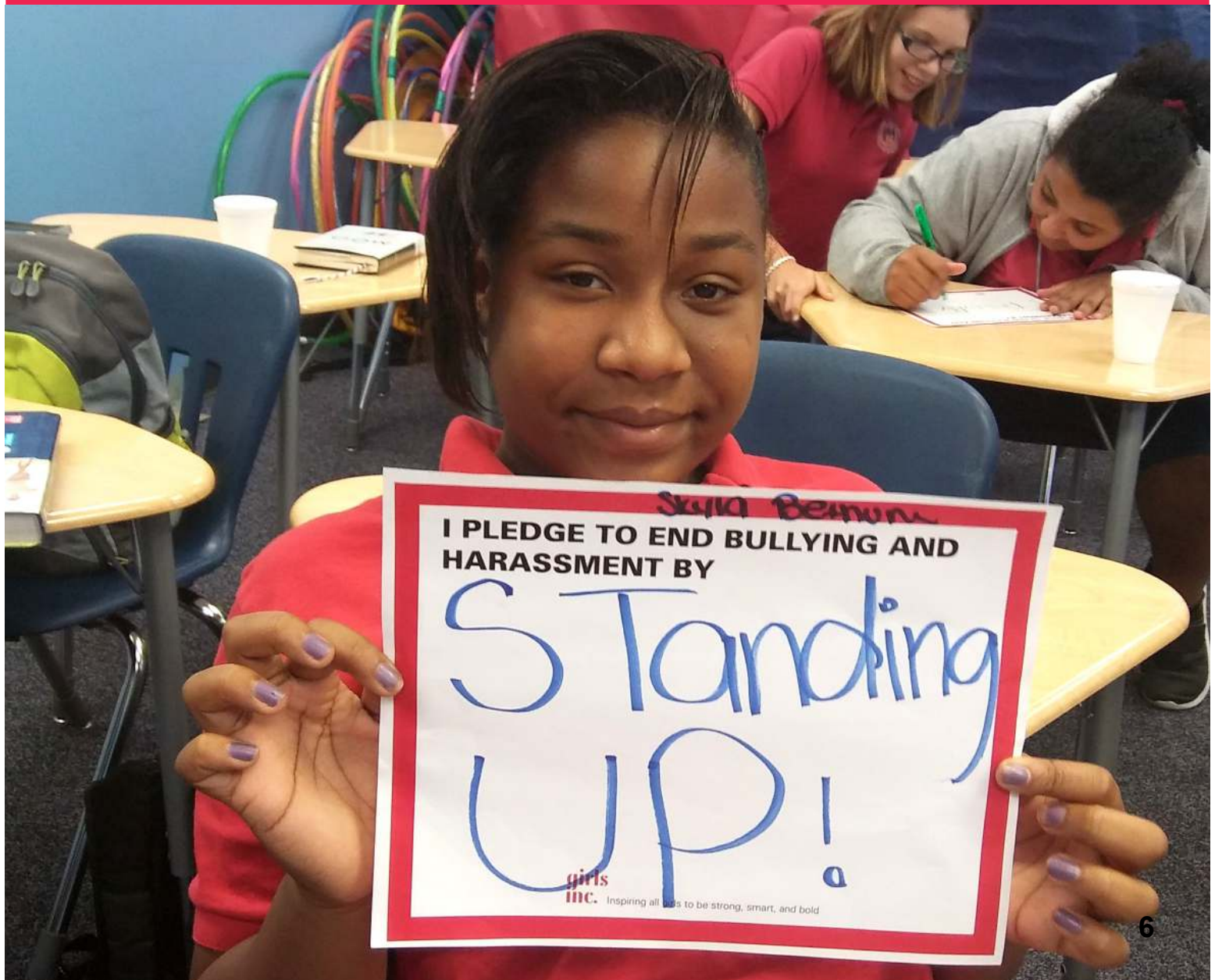
Girls Inc. of Jacksonville provides a pro-girl and all-girl environment that is physically, mentally, socially and emotionally safe. In this environment girls are safe to try on new skills, behaviors, and attitudes, to fail, and to learn from their mistakes. This environment confirms that girls can succeed and can accomplish their dreams, goals and highest aspirations. This environment also teaches that girls deserve to be taken seriously for the people they are now, and for the women they will become.

SHE IS SMART

SHE IS BOLD

Girls Inc. of Jacksonville provides trusting, mentoring relationships from experienced adult staff and volunteers who are trained in an approach that is grounded in a belief in girls' rights and abilities.

"Girls Inc. has helped me by knowing that I can be confident and brave. One thing that I will always remember is that we are all powerful women that can do so much!"
-Zyleierra, 13





PROGRAMMING

Girls Inc. of Jacksonville provides holistic, compensatory and intentional programming that is focused on girls' age and developmentally appropriate needs. Girls have exposure to a wide variety of experiences and options that they might not have without being in our programs.

Important elements of programming include:

- Relevant, field-tested and research-based curricula that address the holistic needs of girls, and builds important knowledge, skills and attitudes to enable girls to be competent, confident, and prepared individuals and adult women.
- Girl-centered, motivational, intentional, and interactive activities that develop and promote girls' strengths and abilities.
- Sustained exposure to programming and connection to a girl over time to increase positive outcomes, and to reduce the potential for risky behaviors and negative lifestyle choices.

2017 IMPACT



**914 girls
served**



**60 girls, ages
11-14
participated in
our mentor pro-
gram**



**8 school partners:
Arlington Middle
School,
Biscayne, Fort
Caroline, KIPP
Impact Middle
School, Parkwood
Heights, Spring
Park, School Of Suc-
cess, Young Wom-
en's Leadership
Academy**



**162,840 total
hours of
Girls Inc.
curriculum
delivered**



**42% increase in
community
partners and
volunteers**



**1,920 hours of
mentoring for
girls ages
11-14**

2017 IMPACT

97% of girls in our elementary program made on-time grade advancements



90% of elementary girls increased their knowledge of nutrition, physical fitness and overall health education



96% of our girls were able to read at grade level by 3rd grade

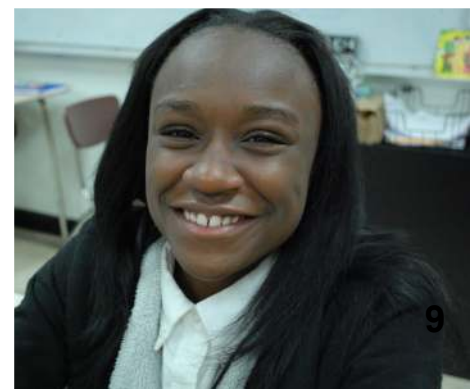


99% of middle school students improved their attitudes about the importance of attributes other than a person's looks determining their worth

94% of our middle school girls increased their knowledge about substance abuse and potential effects



90% of middle school girls identified and developed positive values and attitudes about sex, sexuality, and age-appropriate healthy relationships, including romantic relationships



Our People

Staff

Tanika Blue
Facilitator

Glovita Dear
Project Coordinator

Patrell Devoux
Elementary Program manager

Nyjah England
Facilitator

Juanita Forman Lee
Middle School Program Manager

Lavender Morrison
Program Director

Aluel Ngom
Facilitator

Amanda Padgett
Director of Development

Brenda Phillips
Facilitator

Dr. Robin Rose
Chief Executive Officer

Jahmelah Salaam
Office & Development Assistant

Yvette Studstill
Site Manager & Facilitator

Ebony Williams
Chief Operations Officer

Pamela Young
Data Coordinator

Board of Directors

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Adams & Reese LLP

Tonya Ray Bailey
Vice Chair
Harden & Associates

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The PIVOT CPA Group

Jennifer White
Secretary
Duval County Public Schools

Mary Clark
One Call Care Management

Ariel P. Cook
Constangy, Brooks, Smith &
Prophete, LLP

Tanya Johnson-Coomes
Deutsche Bank

Amanda Jordan, CTFA
SunTrust Private Wealth
Management

Alina Schreiber
One Call Care Management

*Staff & Board between
July 1, 2017 and June 30, 2018

Our Supporters

Champions for Girls Giving Society Individual and Corporate Donors

When you are a **Champion for Girls** Giving Society donor, you invest in creating the Girls Inc. Experience, an Experience that is intensive, distinctive, and transformational. By providing a whole-girl approach that is grounded in the belief that girls are born with rights and abilities, the Girls Inc. Experience equips girls to navigate gender, economic, and social barriers and grow into healthy, educated, and independent adults.

LUMINARY \$25,000 - \$49,999

Delores Barr Weaver Fund

ADVOCATE \$10,000 - \$24,999

The Jaguars Foundation
Thomas Petway, III
Publix Super Market Charities

ALLY \$5,000 TO \$9,999

Adams and Reese, LLP
Contura Energy Services, LLC
Jennifer Glock

PARTNER \$1,000 - \$4,999

AARP
Tonya Ray Bailey
Baptist Health
Frances Bartlett Kinne
Bono's Pit Bar-B-Q
Constangy, Brooks, Smith & Prophete, LLP
Ariel P. Cook
Deutsche Bank
Drake Family Advised Fund
Chuck & Kate Flint
Harden & Associates Janet Healy

Tanya Johnson-Coomes
Deborah Jump Dawson
Paula & Jim Liang
Macquarie
Miller Electric
Network For Good
Jamie & Damon Olinto, Jr.
Pajcic & Pajcic
Pivot CPAs
Regency Centers
Dr. Robin Rose
Mallory Salter
Synovus Bank of Jacksonville
Jennifer White
Ellen & Jim Wiss
Women's Giving Alliance

Individual & Corporate Donors

GIFTS OF \$500 - \$999

Heidi Anderson
Frontline Insurance
Martha Frye Baker
IWIRC Florida
Jacksonville Area Legal Aid, Inc.
Amanda Jordan
Sheila Kittle
Helen Lane
Janet & Damon Olinto, Sr.
River City Title
Mr. & Mrs. Dan Spears
SunTrust Private Wealth

GIFTS OF \$250 - \$499

Allstate
Gregory Anderson
Mary Clark
First Coast Home Pros
Olivia & Stephen Frick
Lémmon R. Gates-Wright
Genesee & Wyoming Inc. and Related Companies
Sarah & Marshall Hall
Jeffrey Harrison
Stacy Hasty
David Huffman
Lauren Iglio
Catrina H. Markwalter

Christine Marshall
Julia W. Taylor
Kathy Van Osdol
Mike and Frances Peters
Pamela Paul
Kaajal Rijsinghani
Ross Stores, Inc.

GIFTS OF \$100 - \$249

Debra Braga
Bonnie Buchanan
Tim Connolly

*Gifts made between
July 1, 2017 and June 30, 2018

Our Supporters

Individual & Corporate Donors (cont.)

GIFTS OF \$100 - \$249 (cont.)

Rena Coughlin
Johanna Skye Lee
Kathleen Ligare
Jean Ludlow
Ian Macdonald
Susan Mack
Michelle McClellan
Marianne J. McNee
Jill Mikes
Mark Murray
Erin Ridings
Rogers Towers
John Rogerson
Kristy Thorsen
Kasey Wagner

James & Tammy Wathen
Capt. Wayne Ziskal

GIFTS UP TO \$99

Jill Auld
Haley Bailey
Cynthia Bergren
Sarah J. Campbell
Jennifer Cury
Marcus Drewa
Sheryl Gibson
Neil Green
Adrienne Harris
Vanessa Holland
Lauren Hopkins
Taylor Horne
Dennis Lewis

Donna Robinson
Emily Shore
Amelia Smith
Terry Stephenson
Bob & Harriett Swindling
Catherine Trinder Miller
Kristen Uffmann
Kaitlyn Weatherly
Snow Wallace
Drs. Quinton & Susan White
Pauline Williams-Banta
Chantal Windham
Linda Young

Grant & Foundation Funders

GRANTS \$100,000 +

Kids Hope Alliance
Ounce of Prevention Fund of
Florida
United Way of NE Florida

GRANTS \$50,000 - \$99,999

GRANTS \$20,000 - \$49,999

DJJCP Mentoring Grant
Girl SMART – National
Literacy Project
The Lucy Gooding Charitable
Foundation Trust

GRANTS \$5,000 - \$19,999

Non-Profit Center of NE
Florida
The Michael Cascone Jr. and
Elizabeth Belyea Cascone
Family Foundation
Edna Sproull Williams
Foundation

Fanny Landwirth Foundation
Remer Family Foundation
SunTrust Foundation

GRANTS UP TO \$4,999

Florida Blue Foundation
The Gooding-Bell Endowment
PGA Tour, Inc.
Pilot International
Springfield Technical
Community College

Our Supporters

Community Partners

DignityUWear
Duval County Public School
District
Donavan Darrius Foundation
Edward Waters College
Common Threads
Feeding Northeast Florida
First Tee
Florida Ballet
Florida State College at
Jacksonville

Girls Who Brunch
Generation
Hope at Hand
Hero Bakers
Jacksonville Public Library
Jacksonville ZOO
Jacksonville University
Jacksonville University -
Glass Institute
Kim's Open Door
Café NOLA MOCA
Save the P

Irene Picca, CPA
Raymond James
Shannon Miller Running Club
St Vincent's Hospital
Stay Georgios Girl -
Jireh Gerry
One Love
University of Florida
University of North Florida
Waste Not Want Not
WJCT

Volunteers

Te'Andra Albert
Robin Alexander
Syl Andrew
Lauren Avila
Elizabeth Bertty
Tiffany Bray
LaClondria Caddell
Lisa Carlisle
Priya Chitturi
Mary Clark
Chelsea Cornell
Amy Dean
Mykayla Edwards
Beatriz Evans
Barbara Fleming
Sydney Fritz
Lucia Grattone
Guyla Green
Stephanie Harden
Rachel Harris
Tiffany Higgins
Shenna Horace
Tequila Huffman
Caranda Jackson
Jax CHI Chapter of
Kappa Epsilon Psi Military
Sorority

Brandy Johnson
Monique Johnson
Arion Keller
Victoria Kernozek
Mei Kirton
Flora Kohn
Denée Laird
Jaunita Lee
Tomeche Lowe
Brittany Lowry
Lucia Marines
Tanika McDonald
Ophelia Mitchell-Simmons
Audrey Moran
Aerielle Moss
Alicia Nathan
Misti Nelson
Latasha Newberry
Sharina Newman
Jewel Ngatunyi
Gloria Penn
Umeeka Peterson
Brenda Phillips
Huyana Phour
Michelle Poitier
Pamela Polanco

Jahmelah Salaam
Ebony Sanders
Taylor Scalf
Mikayla Shuford
Jazmyn Simmons
Tierra Sermons
Willie Smith
Minyone Stewart
Sheena Sullen
Zaria Sullen-Polk
Lisa Tate
Kisha Thomas
Kierra Thomas
India Vance
Kristin Vannes
Nikia Walker
Ivory Washington
Semara Watkins
Veronica White
Joel Woods
Caroline Yagdiya
Katrinia Young

*Partners and volunteers
between July 1, 2017 and
June 30, 2018

Financial Statements

ASSETS

2017-2018

Cash and cash equivalents	\$93,488
Grants and fees receivable	24,235
Investments	—
Prepaid expenses & other	6,936
Property & equipment	39,237
Other Assets	2,800

166,696

LIABILITIES

Accounts payable	2,803
Accrued payroll & related benefits	48,605
Other liabilities	31,279
Long-term liabilities	30,696
Deferred revenue	—

113,383

NET ASSETS

Unrestricted	29,828
Temporarily Restricted	23,485

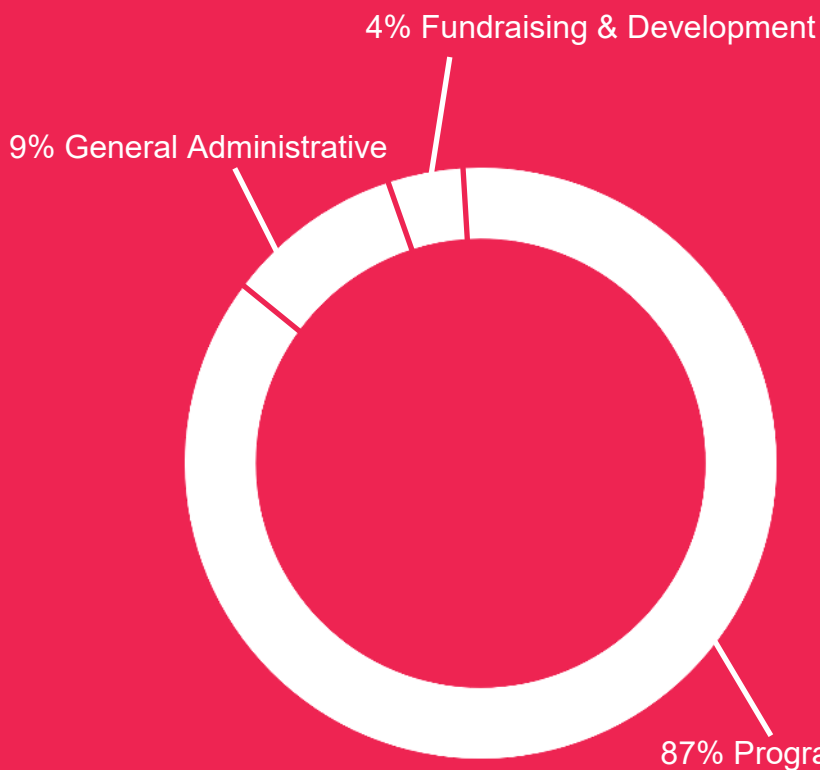
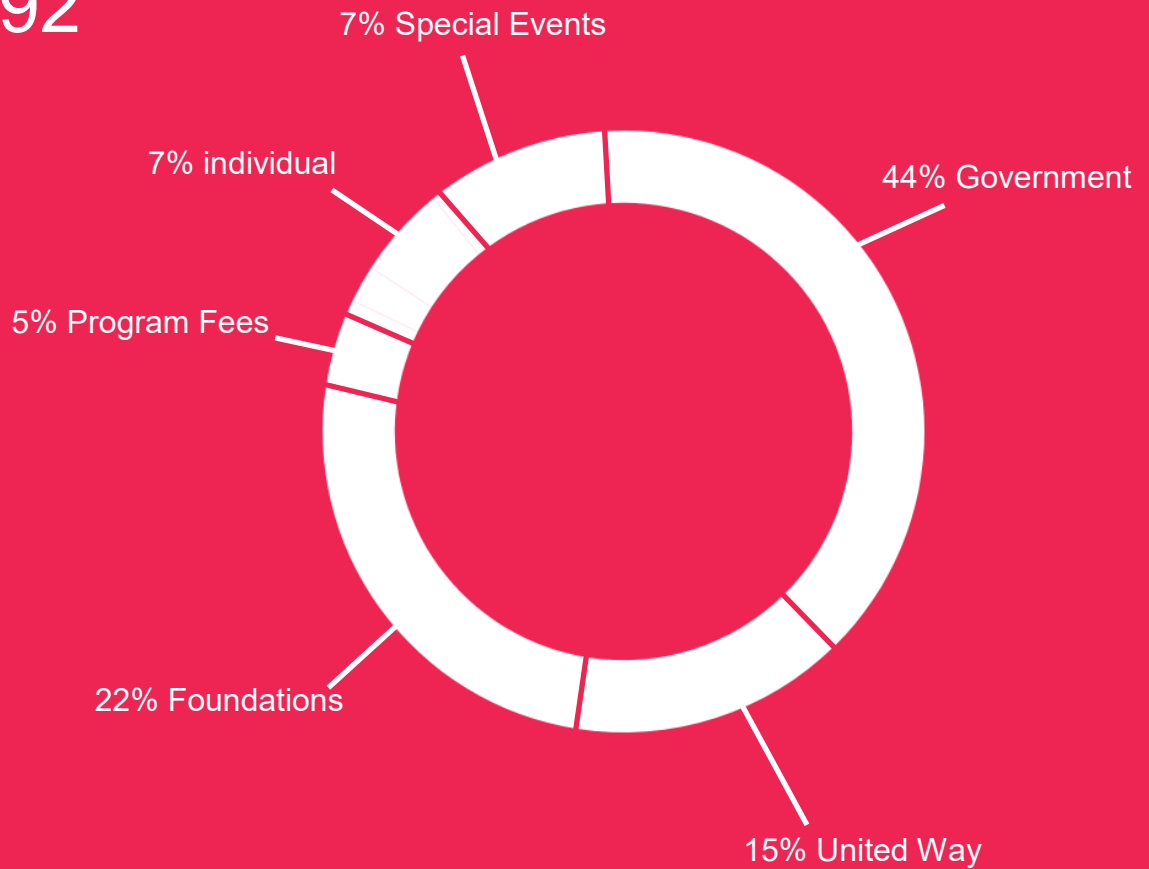
53,313

Total Liabilities & Equity

\$166,696

Revenue

\$862,892



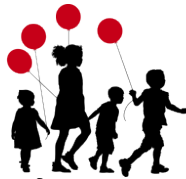
Expenses

\$985,102

Thank You For Being In Our Corner!



KIDS HOPE ALLIANCE
The Jacksonville Partnership
for Children, Youth & Families



THE
Ounce of Prevention Fund
OF FLORIDA

United Way
of Northeast Florida



GirlSMART

Lucy Gooding
Charitable
Foundation
Trust

Delores Barr Weaver Fund
established 2012



PUBLIX SUPER MARKETS
CHARITIES



**REMMER FAMILY
FOUNDATION**



NonprofitCenter
of Northeast Florida
Connect • Strengthen • Advocate



**contura
energy**

**SUNTRUST
FOUNDATION**

The Fanny Landwirth
Foundation

ADAMS AND REESE LLP

The Gooding-Bell
ENDOWMENT

Florida Blue

WOMEN'S GIVING
ALLIANCE
THE COMMUNITY FOUNDATION



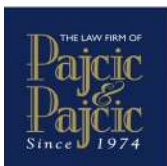
SYNOVUS

the bank of here **HARDEN**
certainty

STCC
Springfield Technical Community College

**CONSTANGY
BROOKS, SMITH &
PROPHETE LLP**

**BONO'S
PIT BAR-B-Q**
SINCE 1949



PIVOT
Beyond Accounting CPAs

MACQUARIE

Deutsche Bank



**Regency
Centers.**



**SUNTRUST
PRIVATE WEALTH**

**FRONTline
INSURANCE**
HOME | FLOOD | SPECIALTY

IWIRC
connecting women worldwide

Jacksonville Area Legal Aid
A WEALTH OF JUSTICE FOR THOSE WHO HAVE NEITHER



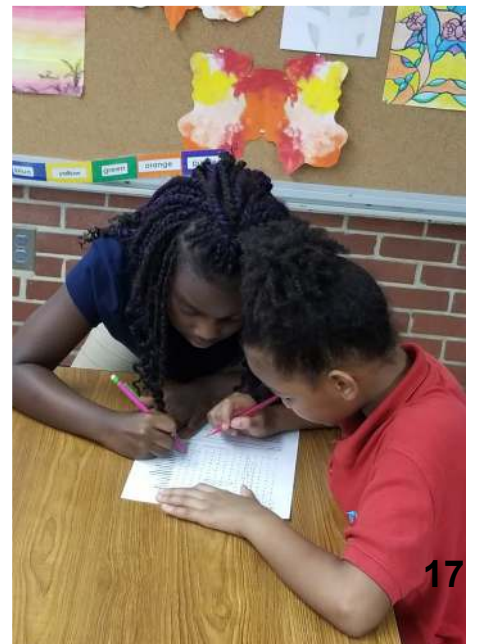
**River City
Title**

**First Coast
Home Pros**
SPECIALIZED CLEANING SERVICES

**Allstate
Foundation**

**ROSS
DRESS FOR LESS**





girls inc.

of Jacksonville

Visit our website to learn more

www.girlsincjax.org

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(904)731-9933