



OUR IMPACT ANNUAL REPORT

**girls
inc.**

of Jacksonville

Fiscal Year 2018
July 2018 - June 2019

LETTER FROM OUR PRESIDENT & CEO

Dear Friends,

Thank you for making 2018 a year of impact, growth, and innovation at Girls Inc. of Jacksonville! With your support, over 750 girls in Duval County participated in programs that inspired them to be Strong, Smart & Bold, or healthy, educated and able to be independent as adults. Thanks to the generosity of the SunTrust Foundation, we added high school programming as a new initiative so that girls have a pipeline of age and developmentally appropriate programming from grades K – 12. We also received grant funding from The Women's Giving Alliance that has allowed us to provide mentoring programs to girls in grades 4-8 to support their academic and life success.

We continue to work collaboratively with our parents, community partners, volunteers, donors, and foundations, to achieve our vision of helping break female generational poverty cycles in NE Florida. The way we do this is to ensure girls 1) read on-time at grade level, 2) avoid the risky behaviors that can detour them from coming to school and staying in school, and finally, 3) make good grades so they can make on-time grade, middle, and high school transitions to the workplace, college or a vocational school.

As an organization we continue to be committed to reaching the girls in NE Florida who need us the most and to achieving positive outcomes from the girls we serve. We believe that measuring outcomes is critical to having game-changing and lasting impact for girls. In 2018, GJJ participated in a network-wide Strong, Smart, and Bold Outcomes Measurement Survey. This survey documented the difference a high-quality Girl Inc. Experience can make in girls' lives. Through this outcomes work, we know the following: **Girls are STRONG.** They are in charge of their health and possess the knowledge, skills, and attitudes to develop and sustain healthy lifestyles. **Girls are SMART.** They are academically engaged, and they connect academics to life experiences, opportunities, and careers. **Girls are BOLD.** They are physically as well as socially and emotionally intelligent and they display strong character and confidence characteristics that result in their ability to lead independent, productive, and fulfilling lives.

We are excited to share some of our girls' stories and program data from our 2018-2019 fiscal year in this annual report which YOU helped us achieve! It is through your investment, combined with our girls' and staffs' hard work and determination, which makes these outcomes possible. In the years ahead, GJJ will continue to grow its high impact programs that relate to the known challenges for girls in NE Florida. We will also chart a strategic course that will allow us to reach new girls and communities in Health Zones 1 and 2 within Duval County where the poverty is the highest and the need for our program services is the greatest. Finally, we will continue to be good stewards of your financial support, directing 84 cents of every dollar received to program delivery.

I invite you to continue to be a Champion for Girls and of this exciting work, both now and in the future, as investors, partners, volunteers, and advocates for girls' rights and abilities.

On behalf of the staff and the Board of Directors, thank you for believing like we do that all girls deserve to grow up STRONG, SMART & BOLD, or healthy, educated and independent.

In gratitude,

Robin Rose, Ph.D.
President & CEO

GIRLS INC. GIRLS'
BILL OF RIGHTS

**girls
inc.**

Inspiring all girls to be
strong, smart, and bold



GIRLS HAVE THE RIGHT TO
**BE THEMSELVES
AND TO RESIST GENDER
STEREOTYPES.**



GIRLS HAVE THE RIGHT TO
**EXPRESS THEMSELVES
WITH ORIGINALITY AND
ENTHUSIASM.**



GIRLS HAVE THE RIGHT TO
**TAKE RISKS, TO STRIVE
FREELY, AND TO TAKE
PRIDE IN SUCCESS.**



GIRLS HAVE THE RIGHT TO
**ACCEPT AND
APPRECIATE
THEIR BODIES.**



GIRLS HAVE THE RIGHT TO
**HAVE CONFIDENCE IN
THEMSELVES AND BE
SAFE IN THE WORLD.**



GIRLS HAVE THE RIGHT TO
**PREPARE FOR INTERESTING
WORK AND ECONOMIC
INDEPENDENCE.**

**WITH YOU IN HER CORNER,
SHE WILL SUCCEED**

SHE IS STRONG

The Girls Inc. Experience consists of an environment, people and programming that together, empower girls with the tools they need to succeed in life. It is the totality of what we provide girls that makes us unique among other girl serving organizations.

Our middle school girls had **30% fewer behavior referrals and incidents than girls not in GIJ programming**



"I used to have a bad temper and never knew how to control it. But the two years that I have been in Girls Inc. programming have showed me ways to express my feelings without anger."

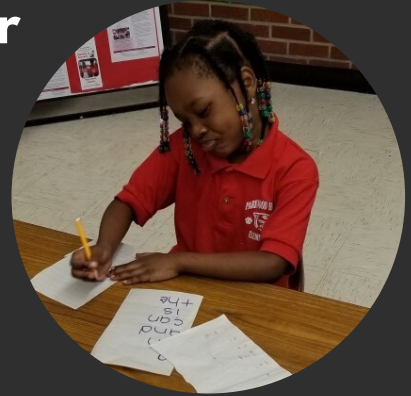
- Makayla, 13

SHE IS STRONG

SHE IS SMART

Girls Inc. of Jacksonville provides a pro-girl and all-girl environment that is physically, mentally, socially and emotionally safe. In this environment girls are safe to try on new skills, behaviors, and attitudes, to fail, and to learn from their mistakes. This environment confirms that girls can succeed and can accomplish their dreams, goals and highest aspirations. This environment also teaches that girls deserve to be taken seriously for the people they are now, and for the women they will become.

99% of girls in our elementary program made on-time grade advancements



96% of our girls were able to read at grade level by 3rd grade

"My favorite thing in Girls Inc. is reading. We get to read about black women who are STRONG, SMART & BOLD!"

- Kiyelle, 10



SHE IS BOLD

Girls Inc. of Jacksonville provides trusting, mentoring relationships from experienced adult staff and volunteers who are trained in an approach that is grounded in a belief in girls' rights and abilities.

98% of middle school girls identified and developed positive values and attitudes about sex, sexuality, and age-appropriate healthy relationships, including romantic relationships

97% of our middle school girls increased their knowledge about substance abuse and potential effects

"My favorite thing that I learned is how to be in a healthy relationship. This has changed my life course."

- Shaniyah, 11



PROGRAMMING

Girls Inc. of Jacksonville provides holistic, compensatory and intentional programming that is focused on girls' age and developmentally appropriate needs. Girls have exposure to a wide variety of experiences and options that they might not have without being in our programs.

**725
GIRLS
SERVED**

- 80 girls, ages 11 to 14, participated in our mentoring program
- We provided 425 hours of mentoring

**162,840 hours of
Girls Inc. curriculum
delivered**



SCHOOL PARTNERS

- Biscayne Elementary
- Fort Caroline Elementary
- Parkwood Heights Elementary
- Spring Park Elementary
- Young Men's and Women's Leadership Academy at Eugene Butler Middle School



STAFF & BOARD

BETWEEN JULY 1, 2018 AND JUNE 30, 2019

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Director of Operations

Lavender Morrison
Program Director

Julia Ramer
Community Relations &
Volunteer Coordinator

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Facilitator

Pamela Young
Data Coordinator

Juanita Forman Lee
Middle School Program
Manager

Glovita Dear
Mentoring Program Coordinator

Pam Toti
Data Collection Specialist

Brenda Phillips
Middle and High
School Facilitator

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Spring Park Elementary Site
Manager

Durene McCarty
Fort Caroline Site Manager

Traesha Pritchard
Parkwood Heights Site Manager

Yolana Young
Biscayne Elementary Site
Manager

Aerial Cobb
Elementary Program
Facilitator

Constance Dandridge
Elementary Program
Facilitator

lisa Howell
Elementary Program
Facilitator

Ketsia Lima
Elementary Program
Facilitator

Michelle Mitchell
Elementary Program
Facilitator

Cindy Northwood
Elementary Program
Facilitator

Carly Poole
Elementary Program
Facilitator

Alexis Small
Elementary Program
Facilitator

Destiny Redding
Elementary Program
Facilitator

Jasmine Roberts
Elementary Program
Facilitator

Huyana Phour
Intern

Julia Ramer
Intern

OUR PEOPLE

OUR PEOPLE



BOARD OF DIRECTORS

BETWEEN JULY 1, 2018 AND JUNE 30, 2019

Jamie Olinto
Board Chair
Adams & Reese LLP

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Harden & Associates

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Amanda Jordan, CTFA
SunTrust Private Wealth
Management

Alina Schreiber
One Call Care Management

OUR SUPPORTERS

CHAMPIONS FOR GIRLS INDIVIDUAL AND CORPORATE DONORS

*GIFTS MADE BETWEEN JULY 1, 2018 AND JUNE 30, 2019

When you are a Champion for Girls, you invest in creating the Girls Inc. Experience, an Experience that is intensive, distinctive, and transformational. By providing a whole-girl approach that is grounded in the belief that girls are born with rights and abilities, the Girls Inc. Experience equips girls to navigate gender, economic, and social barriers and grow into healthy, educated, and independent adults.

ADVOCATE \$10,000 - \$24,999

The Jaguars Foundation
Micheal J. Ward
Publix Super Markets Charities

ALLY \$5,000 - \$9,999

Dillard's
Baptist Health
Adams and Reese LLP
Damon Olinto Sr.

PARTNER \$1,000 - \$4,999

Women's Giving Alliance
Harden & Associates
Tonya Ray Bailey
Deutsche Bank
Bono's Pit Bar-B-Q
Balfour Beatty
Pivot CPAs
Cicely L. Brooks
Mary Clark

Ariel Cook
Tanya Johnson-Coomes
Chris Emans
The Community Foundation of NE Florida
Capt. Bob Fuller
Audrey Gibson
Paula and Jim Liang
Amanda Jordan
Jamie Olinro
Donna Orender
Ortega Orthodontics
Pajcic & Pajcic
Constangy, Brooks, Smith & Prophete LLC
Margaret Purcell
Dr. Robin Rose
Mallory Salter
Alina Schreiber
Synovus Bank of Jacksonville
Jennifer White

INDIVIDUAL & CORPORATE DONORS

GIFTS OF \$500 - \$999

Jack Allen
Heidi Anderson
Martha Frye Baker
SunTrust Bank
Kristina Barnes
Davita
Miller Electric
Mary Pietan
Jacksonville Power Sports
Kohl's Department Stores
Regina Taras

GIFTS OF \$250 - \$499

Little Flower Bunch
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Matt Hulsey
Margaret W. Jarrett
Jutta Johnson
Amanda Padgett
Tracye Polson
Leanne Prendergast
Kaajal Rijsinghani
Michelle Rodriguez
Susan Schantz
John and Janet Wilbanks

CHAMPIONS FOR GIRLS INDIVIDUAL AND CORPORATE DONORS (CONT.)

*GIFTS MADE BETWEEN JULY 1, 2018 AND JUNE 30, 2019

GIFTS OF \$100 - \$249

Carmina Aladan	Helen Lane
Laura T. Beran	Kathleen Lebet
Allison Bovee	Kathleen Ligare
Sarah J. Campbell	Phyllis Martin
The Hurst Company, CPA's	Ashley Marinella
BBVA Compass	Joan Maskell
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Melanie Bright	Alison Morano
Robin Davis	Mikah Owen
Megan Denk	Cynthia Reynolds
Meg Folds	Jo Richardson
Dawn Francis	John Rogerson
Olivia Frick	Sally Ann Suslak
Network for Good	Nicole Thomas
Alex Griffin	Mary Tobin
Megan Hassan	Capt. Matt Tuohy
Joan Hill	Asia Warren
Sally A. Hutchinson	Nina Waters
Amy C. Huveltdt	Paula Weatherby
CISV International Ltd	Leslie Wickes
Raymond James	Martha Williams
Arezu Jolly	Capt. Wayne Ziskal
Margaret Anne Fuller Kalb	
Amanda Klinkatsis	
Jennifer Kowkabany	

GIFTS UP TO \$99

Margaret Barton
Livia S. Basso
Catherine Bethea
Alisha Burda
Marcus Childs
Donald L. George
Alex Griffin
Stacy Hasty
Ruby Newman
June Paula
Jenee Priest
Carren Reale
Elizabeth Reilly
Donna Robinson
Amy Rosa
Laura Rose
Melissa Ross
Carolyn Smith
Terry Stephenson
Minyone Steward
Danielle Stumpf
Christina Summerell
Ashley Thibedeau
Kevin Tuck
Kaitlyn Weatherly
Bank of America Charitable Foundation

GRANT & FOUNDATION FUNDERS

GRANTS \$75,000+

Kids Hope Alliance
SunTrust Foundation
United Way of NE Florida
Women's Giving Alliance

GRANTS \$50,000 - \$74,999

Girls Inc. National

GRANTS \$20,000 - \$49,999

The Lucy Gooding Charitable Foundation
National Literacy Project

GRANTS \$5,000 - \$19,999

Cascone Family Foundation
Edna Sproull Williams Foundation
PGA Tour, Inc.
Synovus Bank of Jacksonville

GRANTS UP TO \$4,999

Deerwood Rotary Charities
The Gooding-Bell Endowment
Florida Blue Foundation
The Ounce of Prevention Fund



OUR SUPPORTERS

COMMUNITY PARTNERS

AAUW

Tim Tebow Foundation

Jacksonville Jaguars Foundation

Tree Hill

Common Threads

Sally Robotics

Jacksonville Public Library

Hero Bakers

Florida Ballet

Donovin Darius Foundation

Baptist Medical Center South

U.S. Navy

Wolfson's Children's Hospital

University of North Florida

Junior Achievement

First Coast Girls' Initiative

Theatre Works Jacksonville

Hope at Hand

BDO

Rethreaded

Generation W

Museum of Science and History(MOSH)

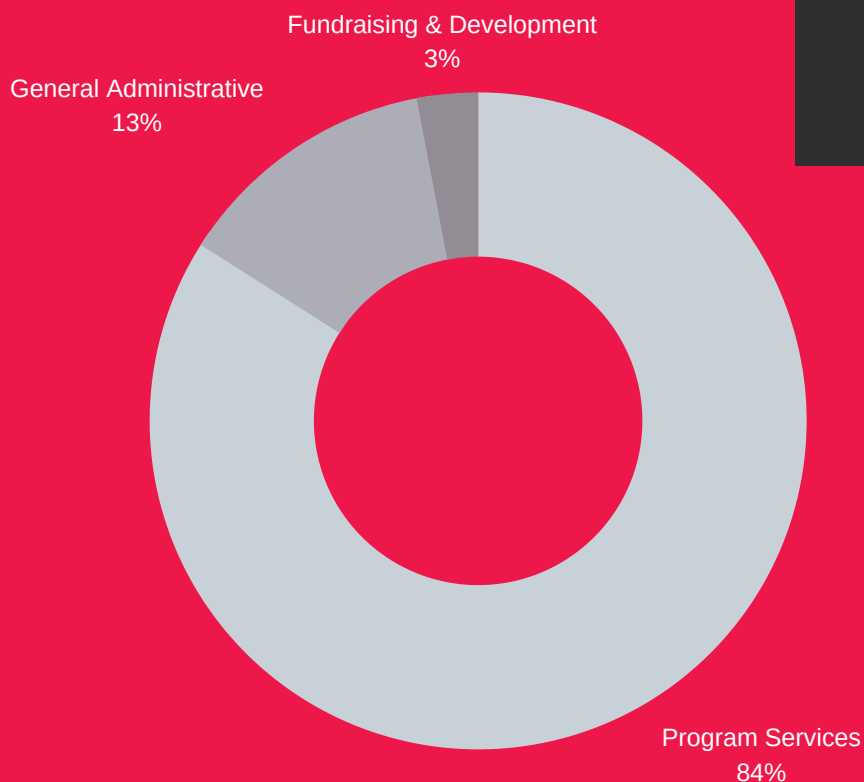
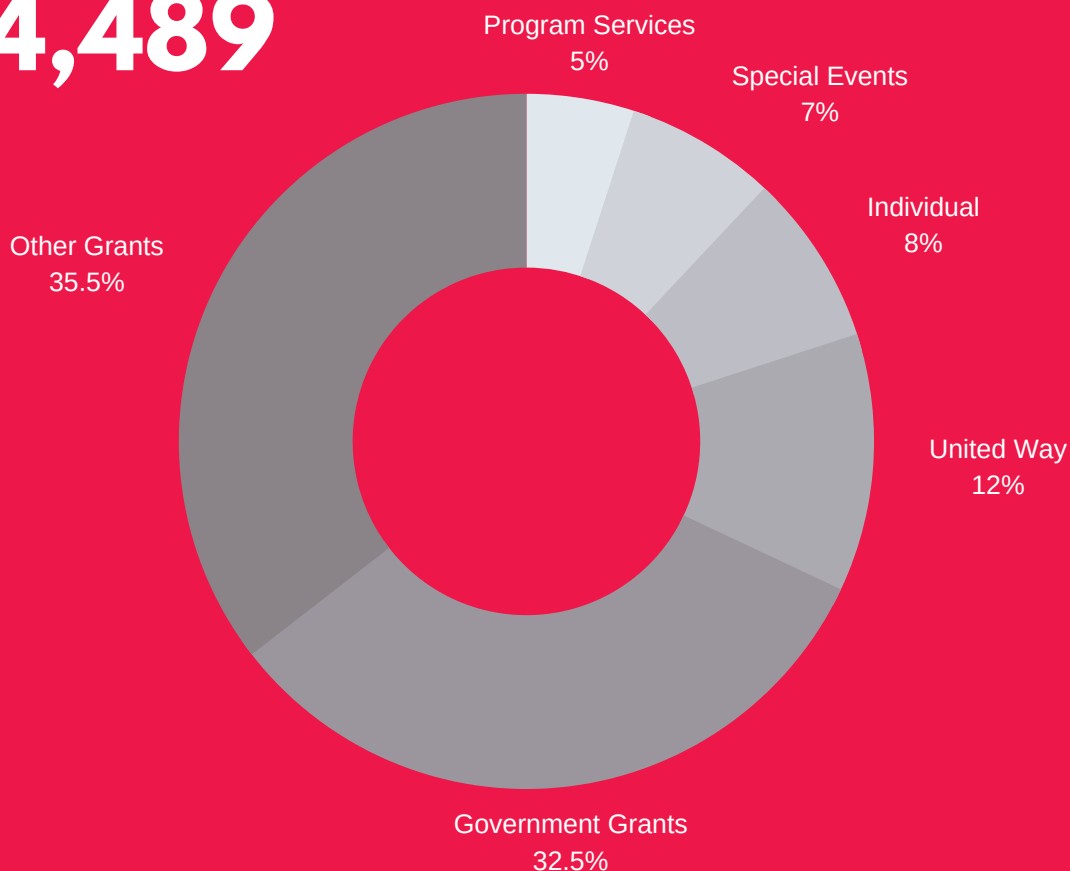
Three Hearts Dance

WJCT

PARTNERS BETWEEN
JULY 1, 2018 AND JUNE 30, 2019

REVENUE

\$864,489



EXPENSES

\$814,489

FINANCIAL STATEMENTS

2018 - 2019

ASSETS

Cash and cash equivalents	\$147,129
Contributions receivable	\$23,496
Prepaid expenses	\$7,463
Property & equipment (net)	\$30,429
Other assets	\$2,800
	<hr/>
	\$211,317
	<hr/>

LIABILITIES

CURRENT LIABILITIES

Line of credit	\$45,722
Current maturities of capital leases payable	\$7,401
Accounts Payable	\$700
Accrued expenses	\$35,584

NONCURRENT LIABILITIES

Long-term capital leases payable	\$18,505
	<hr/>
	\$107,912
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NET ASSETS

Without donor restrictions	\$79,909
With donor restrictions	\$23,496
	<hr/>
	\$103,405
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"At Girls Inc. I always feel accepted and that I can make a difference."
- Nataisha, 12



"Girls Inc. taught me to love myself and be myself. This changed my life because it boosted my self-esteem and confidence."
- Shalivia, 13



"I learned how to communicate with others more and I became more involved in school activities."
- Joyce, 10



"I'll never forget how Girls Inc. helped me through hard times and put me back on my feet."
- Latia, 11



"One thing I'll always remember about Girls Inc. is that I get to freely share how I feel without anyone judging me."
- Kay'Dee, 13



"Girls Inc. positively impacted my life by showing me how to connect through sisterhood and to express my feelings in different ways."
- Nyasia, 13



I am
Strong,
Smart
& **Bold**

girls
inc.

of Jacksonville

Visit our website to learn more

www.girlsincjax.org

Follow us on social media

   @GirlsIncJax

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