



of Jacksonville

## Mission

To inspire all girls to be strong, smart and bold

## Vision

Empowered girls and an equitable society

## Girls Inc. Bill of Rights

We believe that girls have the right ★ to be themselves and to resist gender-stereotypes, ★ to express themselves with originality and enthusiasm, ★ to take risks, to strive freely, and to take pride in success, ★ to accept and appreciate their bodies, ★ to have confidence in themselves, ★ to be safe in the world and to be prepared for interesting work and economic independence.

## Inclusiveness Statement

It is our belief that inclusiveness and anti-oppression work give integrity and validity to our mission as well as power and effectiveness to our programs. It allows us to address the root causes of social issues that affect the girls we serve. We serve all girls at our organization; therefore we have to be inclusive of all communities, cultures and experiences. Without inclusiveness, we will never be able to reach the full potential and power of our programs.

*Inclusiveness is an actively anti-oppressive way of being and taking action that intentionally includes, respects, and celebrates all people because of cultural and economic identifiers experiences and backgrounds.*

To provide the best services for girls in Jacksonville, Girls Inc. of Jacksonville maintains a space free of racism, classism, homophobia, transphobia and other oppressions by actively fighting against institutional social injustices through a 'core shared commitment to anti-oppressive practice'.

## Position on Gender Identity

Girls Inc. is committed to providing the comprehensive Girls Inc. Experience to girls – including those who identify as girls regardless of their assigned sex at birth, and those who are exploring their gender identity or expression during their time at Girls Inc. It is our position that Girls Inc. of Jacksonville does not discriminate or exclude girls from programming based on gender identity or gender expression.